



Dear Friends,

We deeply mourn the passing away of His Highness, the late Emir of Kuwait Shaikh Sabah Al Ahmad Al Jaber Al Sabah and wish His Highness Shaikh Nawaf Al-Ahmad Al-Jaber Al-Sabah a prosperous future in leading the State of Kuwait.

No end in sight appears to the current COVID-19 pandemic. When it struck early this year, we thought it was temporary and life would soon return to normal. This, perhaps, will never happen as we learn to live in a new normal world. Please read an article inside "Relax at the point of Contact" to get a few tips on addressing any challenge in life like a fighter.

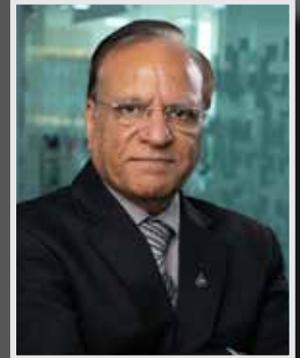
Despite all the challenges, we continue to offer a range of opportunities for knowledge-sharing and collaboration to our esteemed members. We successfully hosted our 1st Board Meeting and Annual General Assembly meeting on virtual medium for 2020, where our stakeholders took stock of the current situation and discussed future plans. We launched our 10th Technical Committee on "Digitalisation" with a kick-off meeting among the Founding member SMEs. More than 100 SMEs are now voluntarily working in all ten committees. We held our 1st virtual training in collaboration with AspenTech, which was so well received that we had to schedule a repeat session in October 2020. We have plans to conduct more of such trainings for our members at discounted fees.

During this quarter, we were invited to address the virtual ceremony of ASSP GCC HSE Excellence Award 2020, hosted by the ASSP Kuwait chapter. We continued organizing GDA Conversation webinars with Solomon Associates, BCG, IHS Markit, and AspenTech. Many more of such webinars with industry leaders are lined-up in the coming months. We are collaborating for MENA Energy Meet (virtual) to be held on 2-3 November 2020, where GDA will host a special panel session on "Sustainability Shift and Dynamic Growth". All GDA members can attend this event free. We are also collaborating for virtual edition of ADIPEC 2020 to be held on 9-12 November 2020, where our Secretary General is among the selectors for ADIPEC Awards in 10 categories.

Our Technical Committees continued adding valuable information to the GDA Knowledge Hub through virtual meetings and other interactions. We are developing a mobile app for our members to make their knowledge-sharing even more simpler and easier. We are also raising the industry awareness of the GDA team through team webinars such as the one on "Introduction to Downstream Petroleum Industry", which was conducted in this quarter.

We hope you enjoy and benefit from reading this edition. We also welcome your suggestions to further enhance the value of GDA Flash. Until next edition, stay safe and healthy.

Your friend,
Raj Jhajharia



RAJ JHAJHARIA
Technical Manager and
Acting Marketing &
Communications Manager

WE ARE AVAILABLE ON WHATSAPP

Message us at +97317116000



SCAN ME



GULF DOWNSTREAM ASSOCIATION HOLDS MEETING OF THE BOARD AND ANNUAL GENERAL ASSEMBLY

The Gulf Downstream Association successfully concluded its first Board of Directors Meeting of 2020 virtually followed by the Annual General Assembly Meeting also held virtually on the same day, 9th July 2020. Presided over by Mr. Suleman A. Al-Bargan, Chairman of the Association, (Vice President Domestic Refining & NGL Fractionation – Saudi Aramco), the Assembly was attended by senior representatives of GDA Member companies, who gathered to review activities of the past year and the Association’s strategy for the year ahead.

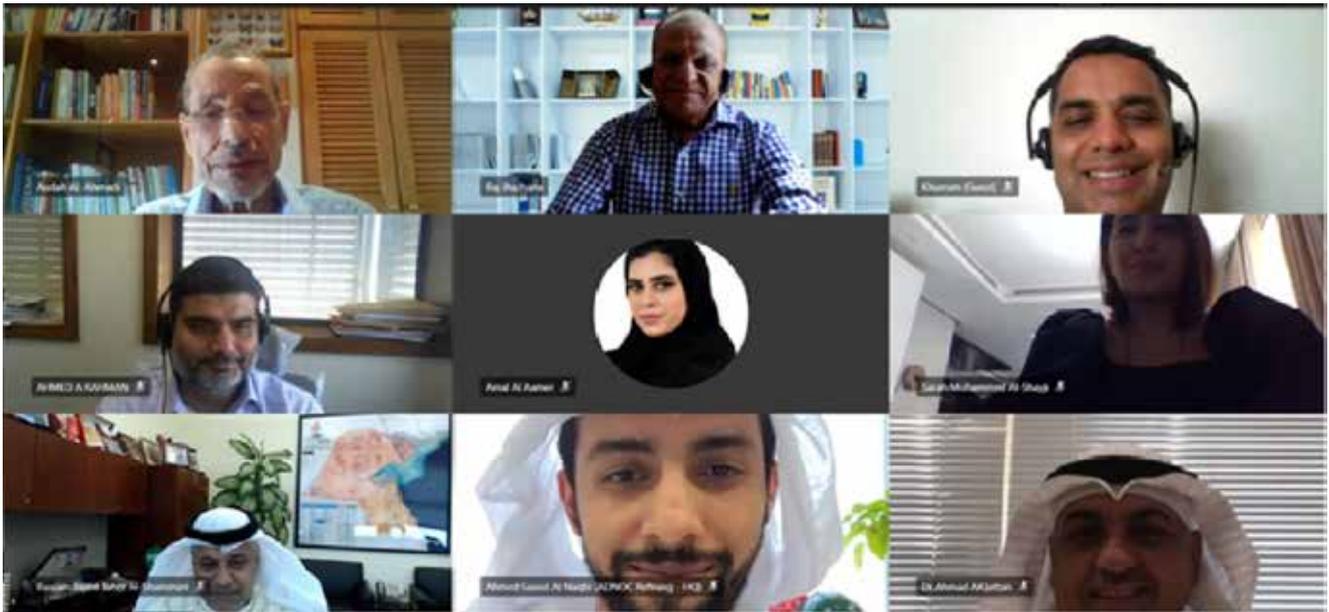
Audah Al Ahmadi, Secretary General of GDA, discussed the impact of the COVID-19 crisis on GDA’s operations and actions taken to cope with it. He presented the 2019 Achievements and Way Forward Plan. Additionally, the Audited Financial Statement of 2019 and the appointment of the External Auditor for 2020 were approved by the members. Finally, the current Board of Directors were re-appointed by the Annual General Assembly for the next two years.

Commenting, the GDA Secretary General Mr. Audah Al Ahmadi said, “Despite the current challenges, GDA continues to work towards meeting our mission of

driving further development of the region’s downstream industries through greater collaboration between our members and other key players in the industry both in the Middle East and around the world. In 2019, we successfully increased our membership by 87% and had a 100% membership retention rate. Currently, we are in the process of developing various new services for our members on virtual platforms. We look forward to leveraging the many resources we have developed, both real and virtual, to support our members and to keep building on the momentum we have achieved since our establishment in 2016.”



GDA LAUNCHES 10TH TECHNICAL COMMITTEE ON DIGITALISATION



GDA recently launched the 10th Technical Committee on “Digitalisation” based on a key Board objective to capitalize on and support members in the adoption of fast-evolving technologies. The Committee aims to ensure that members have the necessary support and resources to adapt to the emerging IR4.0 technologies (e.g. Artificial Intelligence, Big Data Analysis, Augmented Reality, Machine Learning, Drones, 3D Printing, etc.) effectively and efficiently.

This Committee is focusing initially on bridging the knowledge gap between members by reviewing progress and plans being undertaken by various member organisations on Digitalisation. The Committee will also monitor the continuous development in technologies relevant to the downstream industry and deliberate on those specific technologies most suitable to adding significant value collaboratively and collectively to the businesses of GDA members and allowing them to better optimise efforts and costs.

Specifically, the Committee will focus on the following areas in the context of Digitalisation:

- **People** (Accountability, Expectations, Governance, and reporting)
- **Processes** (Strategy, Framework, Methodologies, Metrics, and Training)
- **Functional Support** (OT, IT, Security, Audit, Compliance, and Procurement)
- **Business Engagement** (Leadership, Business Continuity, Change Management, and Value)

- **Culture** (Communications, Campaign, Champion, and Immersion)

The kick-off meeting of this new Committee was held virtually on 15th September 2020 with the Subject Matter Experts (SMEs) nominated from GDA Founding Member Companies. GDA Secretary General Eng. Audah Al Ahmadi welcomed the members of this new committee and wished everyone great success in creating a unique alliance among the GCC players on the common issues of Digitalisation, while enriching the combined pool of knowledge benefitting all.

GDA Technical Manager Mr. Raj Jhaharia presented a comprehensive overview of GDA since its inception and provided a detailed update on the GDA website focusing on the unique Knowledge Hub. He also briefed the committee members with salient aspects of their Charter and future Roadmap.

During the meeting, Bassam Jayed Alshammari from KNPC was elected the Chairperson and Khurram Haleem from Saudi Aramco the Deputy Chair. The Committee Charter was discussed, and it was agreed that more SMEs from amongst the GDA membership would be added based on their potential to add value in this committee. Under the current situation of COVID-19 pandemic, the Committee decided to schedule regular virtual meetings to progress on their charter and knowledge-sharing initiatives, like all other GDA Technical Committees.

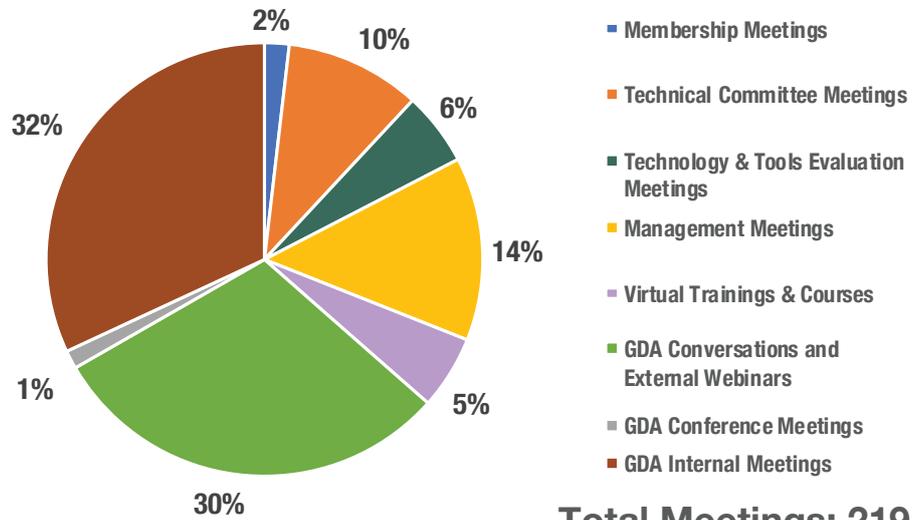
VIRTUAL MEETING STATISTICS

Despite the pandemic, GDA never ceased in its role to promote collaboration among key players in the Downstream Industry.

Even while working remotely, all our teams have been functioning normally by maximizing on various communication platforms so GDA can remain connected to its stakeholders.

GDA management prioritized employee safety and all employees started working from home effective March 25, 2020.

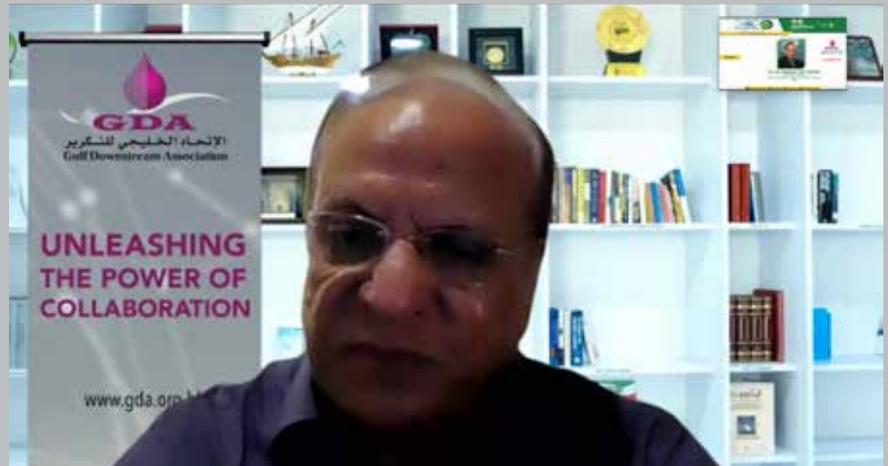
JULY - SEPTEMBER



Total Meetings: 219

ASSP GCC HSE EXCELLENCE AWARD 2020 - VIRTUAL CEREMONY

Our Technical Manager Raj Jhajharia addressed the ASSP GCC HSE Excellence Award 2020 Virtual Ceremony on 10th September 2020 hosted by the American Society of Safety Professionals (ASSP) Kuwait Chapter, who is a Knowledge Partner of the GDA. During his address, Raj highlighted that mental health will be the number one challenge to address beyond COVID-19, besides the economic one, and urged HSE professionals to develop appropriate standards, procedures, risk assessment and measures to address this issue which will hugely impact the work places. He further elaborated that the current crisis is shaping the minds of children and adolescents, who would enter the workforce and leadership roles in a decade or so.



NEW GDA CONVERSATIONS EPISODES

In order to continue sharing knowledge and experience under the current challenging times, GDA continues to produce “GDA Conversations” where industry leaders and Subject Matter Experts

share relevant topics of wider interest to our industry. These conversations are held in the presence of invited Technical Committee members to deepen the discussion. Recordings of these conversations

are subsequently premiered on YouTube. More information on the GDA conversations and links to all the previous conversations can be found on: <https://www.gda.org.bh/Media/Webinars/GDAConversations/>

Please click on the images below to watch the episodes of GDA Conversations held this quarter:



Predict asset failures weeks, even months, in advance.

Learn how Prescriptive Maintenance technology — powered by AI and machine learning — saves companies upwards of \$80M annually by eliminating unplanned downtime. Get the full story.



Download the white paper!

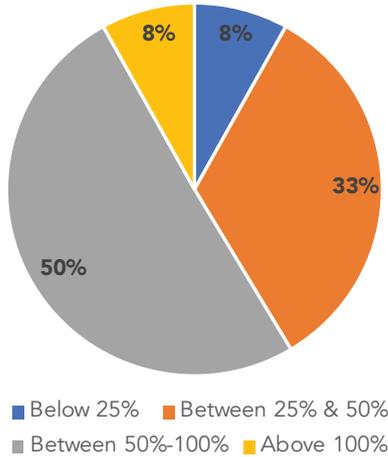
Prescriptive Maintenance: Transforming Asset Performance Management



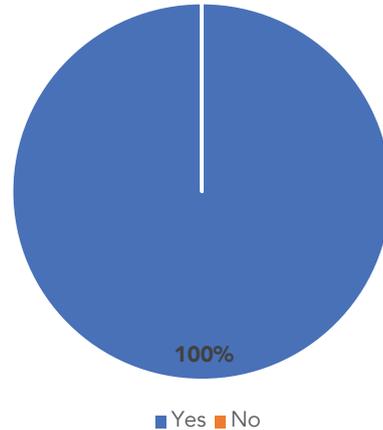
GDA SURVEYS

During this quarter, GDA conducted surveys to collect information and opinions using different social media channels. Our stake holders shared their insights on various topics related to the Downstream industry and here are the results:

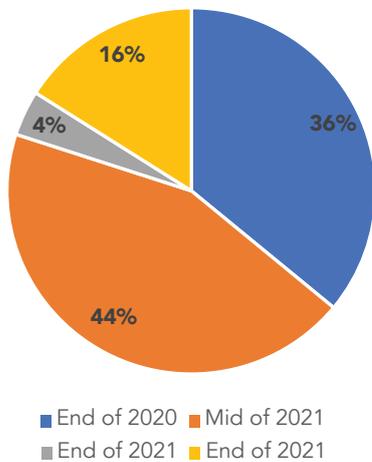
1. What is the financial value of a good Reliability and Maintenance strategy over a plant life of 20 years in % of the value of the plant?



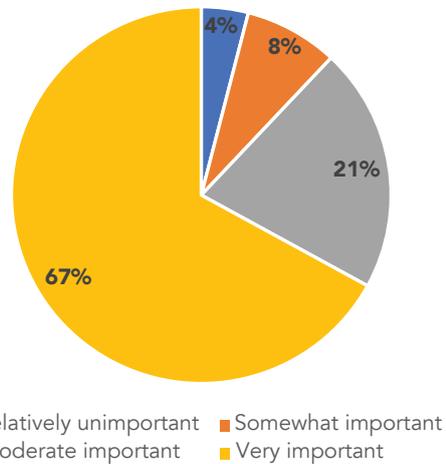
2. Upskilling our emotional, interpersonal and innovative behaviors is critical to survive and thrive Post-COVID and in the 'Future of Work'?



3. When do you think will the oil market rebound, and its price stabilize?



4. How important is the role of energy transition to the Gulf region?



Standard Test Method for Density, Relative Density, and API Gravity of Crude Oils by Digital Density Analyzer

16th-17th November 2020 - 8:00 AM - 12 PM (Riyadh)

ADIPEC AWARDS 2020

The prestigious ADIPEC Awards 2020, currently in its 10th year, continues to recognize and honour the achievements and innovations of trailblazers in the oil & gas industry. The awards will be held virtually alongside the ADIPEC Virtual Conference 2020 from 9 - 12 November this year due to the COVID-19 pandemic.

GDA Secretary-General, Mr. Audah Al Ahmadi, is a member of the Awards Selection Committee along with many esteemed industry peers. He commented that 'these are great and remarkable initiatives from ADIPEC management and wished all the nominees good luck.'



MENA ENERGY MEET COLLABORATION

GDA has partnered with White Paper Summits (WPS) as a Supporting Organisation for MENA Energy Meet 2020 Virtual Expo and Summit (www.menaenergymeet.com), scheduled on 2 - 3 November 2020. The event is under the patronage of the Oman Ministry of Energy and Minerals. This is a complete virtual event - both the conference and the exhibition - running continuously round the clock on both the days to accommodate participants from all time zones across the globe. During this summit, GDA will conduct a panel session on **"Sustainability Shift and Dynamic Growth"**. This panel will address the following key questions:

- What are the key challenges before GCC Refiners and downstream industry in view of the current COVID-19 pandemic and its after-effects, besides the geo-political development?
- What measures the downstream industry must take to sustain current operations and emerge victorious post COVID-19?
- Should NOCs in the GCC transform themselves to Energy companies like some IOCs?
- How technology and flexibility can help GCC refiners accelerate their growth in the future?

MENA Energy meet is the ideal virtual meeting place for global and regional energy stakeholders, C-level executives, leading industry experts, decision makers, policy makers and government officials from across the value chain. The Meet will give prominence on growth resurgence post COVID-19 combined with enabling the energy transition and transformation along with outlooks beyond the current crises and analysis into the implications for the energy sector in the coming year.

The Summit will feature a stellar line-up of speakers,

presentations, case studies and panel discussions providing access to a wealth of industry-leading knowledge, information exchange, cutting-edge insights and outlooks with actionable takeaways.

All GDA Members will get free delegate passes. Also, GDA member companies can get a special discount (15%) on the low rates of sponsorship and exhibition if they wish to participate.

UNDER THE PATRONAGE
 وزارة الطاقة والمعادن
 Ministry of Energy & Minerals

MENA ENERGY MEET
 02 - 03 NOVEMBER 2020
 VIRTUAL EXPO AND SUMMIT
www.menaenergymeet.com

CONTACT
 Ms. Ulrika Varela
 +968 24788 476
 info@wpsummits.com

ORGANISED BY: MUSCATA EXPO
 CONFERENCE PARTNER: WHITE PAPER SUMMITS
 SUPPORTED BY: GDA

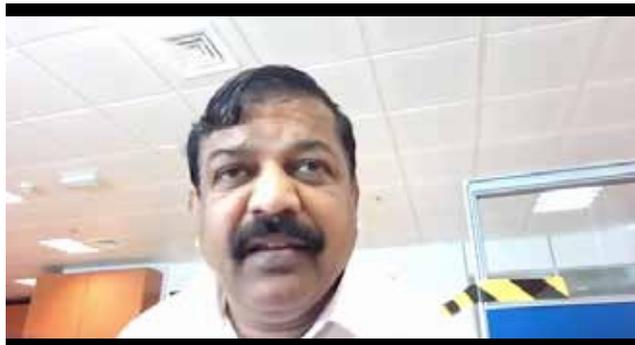
TECHNICAL COMMITTEE ACHIEVEMENTS

Technical Queries

- Training for travel to and work at marine terminal - KNPC
- CAAMS Phase-II: Adsorbents Life Cycle Management - ADNOC Refining

Technical Committee Webinars by

- Improving Organizational Safety Culture - Health and Safety Environment Technical Committee
- Non-Accidental Death investigation (NAD) - Health and Safety Environment Technical Committee
- ISO 7020-A Critical View - Operational Excellence



Sreeram Srinivas from Intertek Global Limited presenting ISO 7020-A Critical View



Ali Abdulla from Petrofac presenting Improving Organizational Safety Culture

GDA MOBILE APPLICATION UNDER WAY

A mobile application is currently under development which aims to help resources become more accessible. This application will be available on iOS and Android platforms for current and future users.

The application will support an unlimited number of queries and ensures all demands will be catered daily and will contain all the portals available on the knowledge hub.

Some of the additional features will include:

- A reward system for users
- A chatbox to help users
- A feedback option to accommodate suggestions
- Notifications that will keep users updated with Knowledge Hub updates
- Offline mode to make data available in locations where the internet is not accessible.

This and many more features would be available by early 2021.



WHAT'S NEW ON KNOWLEDGE HUB



The Knowledge Hub is a unique platform for sharing knowledge and experience among all players of the Downstream Industry. It provides unmatched interactive access to information, statistics and direct links to expert advice and information from key industry and technical sources. Below are the latest additions to the portal made during Q3 of 2020.

Best Practices

- Heat Exchanger Tube Bundle Damage During Commissioning of Exchanger [Safe Handling of Pyrophoric Materials]

Articles

- In Adapting to The Energy Transition, Refiners Diverge on Business and Investment Strategies
- Sulfur Value Chain
- Commissioning and Start-Up Lessons on Delayed Cokers

Presentations

- Latest Development on The Refining Industry in OAPEC Member Countries
- Now What, Our Strategy Implementation Failed; Again

Lessons Learned

- Key Takeaways From "Supply Chain Resiliency During

Covid-19 And Beyond" Webinar

- Key Takeaways From "Leadership Dialogue With Felipe Bayon, CEO-Ecopetrol"
- Key Takeaways From Webinar On "Climate Change And Covid-19: Its Effect On Energy And Middle East"

Ask The Experts

- What is feasibility of vapor phase injection of special chemicals (soap) with steam during the normal steam out of procedures for heavy oil units or equipment being decontaminated?

Expertise Listing

- Mr. Javed Ayub Hason, Ex-Honeywell-UOP - Fired Heater Specialist joined GDA Experts.

Discussion Board

- Self-Contained Breathing Apparatus For Personnel With Beard
- Helmets Colour Coding

Bite Sized Videos

- Improving Organizational Safety Culture
- Non-Accidental Death investigation (NAD)
- ISO 7020-A Critical View

Industry Newsflash

- Sabic chemical plant to operate on 100% renewable power
- Khurais becomes 2nd Aramco unit to join WEF Lighthouse Network
- WORLD FIRST: Aramco, Sabic, IEEJ ship blue ammonia
- ADNOC, Group 42 launch AI joint venture company

TECHNICAL COMMITTEE VIRTUAL MEETINGS

In the heart of the Gulf Downstream Association are 10 Technical Committees comprised of Subject Matter Experts (SMEs) from different fields on part-time basis. These SMEs have on-an-average 15 to 20 years of experience in their respective fields of expertise.

To promote collaboration among the downstream industries in the GCC, the Technical Committees meet on a regular basis to discuss different industry challenges to share solutions with one another. During the current COVID-19 pandemic, all committees are holding frequent virtual meetings (bi-weekly or monthly).



Operational Excellence Technical Committee Q3 Meeting held on 13th July 2020



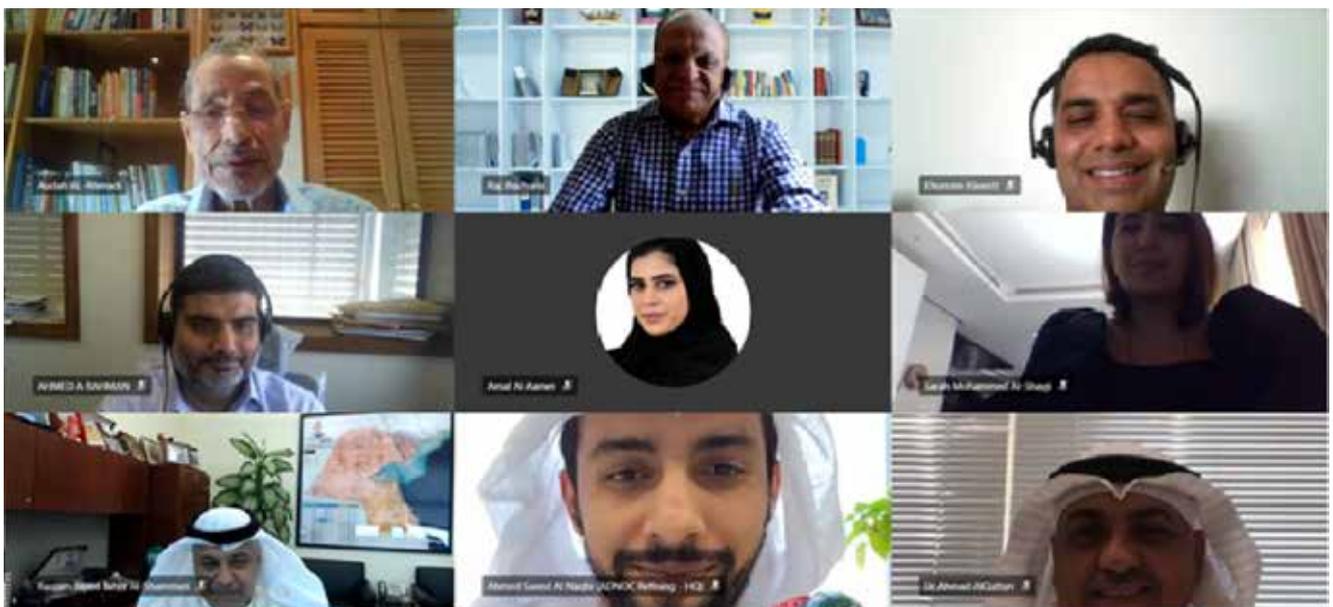
Project Management Technical Committee Q3 Meeting held on 5th August 2020



Leadership and People Development Technical Committee Q3 Meeting held on 13th August 2020



Industry Trends Technical Committee Q3 Meeting held on 14th September 2020



Digitalisation Technical Committee Q3 Meeting held on 15th September 2020

MEMBERS CORNER



Plant Reliability and Integrity Technical Committee Q3 Meeting held on 19th August 2020



Health, Safety and Environment Technical Committee Q3 Meeting held on 26th August 2020



Energy Management Technical Committee Q3 Meeting held on 1st September 2020

PROCESS MODELLING WITH ASPEN HYSYS VIRTUAL TRAINING COURSE BY ASPENTECH



Our first virtual course in 2020 was held in collaboration with our Associate Member “AspenTech”.

It was a six - day training for seven (7) Bapco and Satorp employees on Modelling with Aspen HYSYS, from 8th - 10th, 15th - 17th September. The course, which was delivered by a senior Singapore-based Specialist, Mr. Vinodkumar Nair, was designed to provide participants with the theoretical knowledge and practical skills required to build, navigate and optimize steady state simulation models using Aspen HYSYS.

Attendees varied in background from Process engineers, Plant engineers, R&D engineers and new engineering graduates/technologists. The fully immersive course saw participants leave with the ability to provide high quality simulation models for process design, operation, and safety studies, furnish a wide library of chemical components and thermodynamic property models, develop core competencies at an accelerated pace, automate engineering workflows with Aspen HYSYS to save valuable project time,

discover best practices to realize the full capabilities of Aspen HYSYS and Earn continuing education units toward P.E. licensing requirements. The participants also got certified through Aspen User Certification program after an online test.

This course is part of a broad series of virtual trainings designed by GDA and its training partners to support the training and development goals of the industry and its members especially under the current pandemic of Covid-19.

TESTIMONIALS

I have used couple of modelling software’s during college and at SATORP. However, I haven’t had this focused training as I had with Aspen Tech. I feel that I learned so much during this course about simulation and I believe HYSYS is the most user friendly.

Moath Harthi

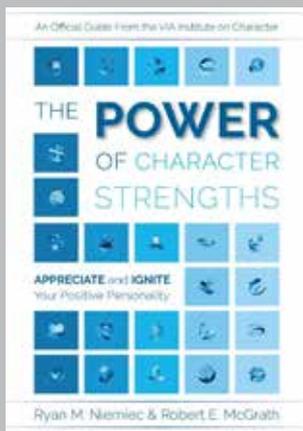
Utilities Process Engineer, SATORP

I was fortunate to take the virtual GDA Aspen HYSYS course. The course has exceeded my expectations. The instructor was very knowledgeable and gave all the time and effort to ensure a proper and clear objective delivery. Also, the course structure was very practical, where the trainee had to focus on the theoretical part for one hour and then apply what was learned in the next hour. The eBook and handouts were very clear and easy to follow, and I currently use them as references. A week after I have finished the course, I was able to start building a model for the unit I am working on. The model is currently under tuning, however, I was able to perform a lot of case studies and to hypothetically test ideas to get positive or negative directions before actually implementing the ideas. Finally, after I learn and master all the different aspects and capabilities of the simulation tool, I will be able to add more value and contribute positively to the organization.”

Abdullah M. Ali

CCR & Aromatics Complex Process Engineer, SATORP

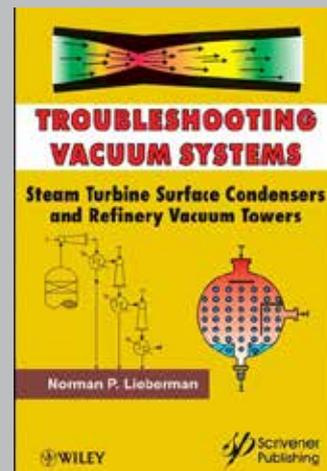
RECOMMENDED READING



ISBN: 0578434296

Carry this book in your back pocket. Let it become your faithful friend that nudges you, at every point in your journey, to unlock your potential. No matter where you are in life—searching for happiness, working toward a goal, longing for a better relationship, or feeling content and settled—focusing on your character strengths adds a whole new dimension. Recent research shows that when you understand and activate your positive personality traits, you become more resilient, manage stress better, and find

greater fulfilment in life. In the Power of Character Strengths: Appreciate and Ignite Your Positive Personality, you'll be expertly guided by leading authorities through your 24 strengths. You'll soon see all the ways these strengths are your best-kept secret for boosting your well-being. Discover how to appreciate what's best in you and champion strengths in the people you care about most.



ISBN: 9781118290347

Vacuum systems are in wide spread use in the petrochemical plants, petroleum refineries and power generation plants. The existing texts on this subject are theoretical in nature and only deal with how the equipment functions when in good mechanical conditions, from the viewpoint of the equipment vendor.

In this much-anticipated volume, one of the most well-respected and prolific process engineers in the world takes on troubleshooting vacuum systems, and especially steam ejectors, an extremely complex and difficult subject that greatly effects the profitability of the majority of the world's refineries.



LEWAS VIRTUAL AWARDS AND SYMPOSIUM

Resilience Reimagined: Leading People through Change

27-29 OCTOBER 2020 / www.lewa-symposium.org

This is the ultimate place to:

Hear from movers and shakers from the energy sector and beyond | Explore resilience workshops that can help you pivot to your career
Network your way across the globe | Celebrate game changers in energy; LEWAS Awards.

LIVE KEYNOTES | PANELS | WORKSHOPS | EXPO | 1:1 NETWORKING

100%

Recommended for men and women game changers in STEM and energy

FREE REGISTRATION

EVENT FORMAT

DAY 1:

Global Context

Resilience in the energy sector and business continuity strategies for business agility

Keynotes, Panels, Workshop by Saudi Aramco: The psychology of bias

DAY 2:

Resilience Paradox

The dark side of resilience—understanding false hope syndrome and toxic positivity impacting organizations

Award ceremony, Keynotes, Panels, Workshop by DOW: Shine - Diversity and Inclusion Journey, Workshop by Koru: Coherence in stressful times

DAY 3:

Moving Beyond First

Helping organizations and its leaders embrace the 'nexts'

Keynotes, Panels, Short film - Celebrating stories of resilience and hope

RELAX AT THE POINT OF CONTACT

Author: Raj Jhajharia, Technical Manager, Gulf Downstream Association (GDA)



“The time to relax is when you don’t have time for it” says Sydney Harris. ‘Ju’ in Japanese Judo means gentle. A Judo practitioner is advised to completely relax his body and mind at the point of contact with the opponent and use an opponent’s force to topple him. Resistance causes energy loss. You are less efficient in facing your opponent with depleted energy. Resistance also causes stress. You are more likely to lose the fight. However, learning to relax in such a situation is not easy. But once you have mastered the art of relaxing, you start enjoying the fight and least likely to lose. In other competitive sports too, the first thing a player learns is the technique of falling safely. Again, the essence is to offer no resistance while falling.

In life also, we are constantly faced with problems and issues appearing as opponents / enemies. The current COVID-19 pandemic is affecting mental health of the masses. Young and adolescent minds would perhaps be reshaped by this experience impacting their behaviour when they entered adulthood.

Our normal reaction in such situation is to deny what has appeared by asking **‘why me’** or **‘why now’?** We start resisting the problem. We do not realise that such questioning or resisting will not make that problem disappear. In fact, by asking such questions, we provide more power to the problem. This denial causes stress, anxiety, depression, anger, or fear. We become more vulnerable. We are not at our best in such a situation.

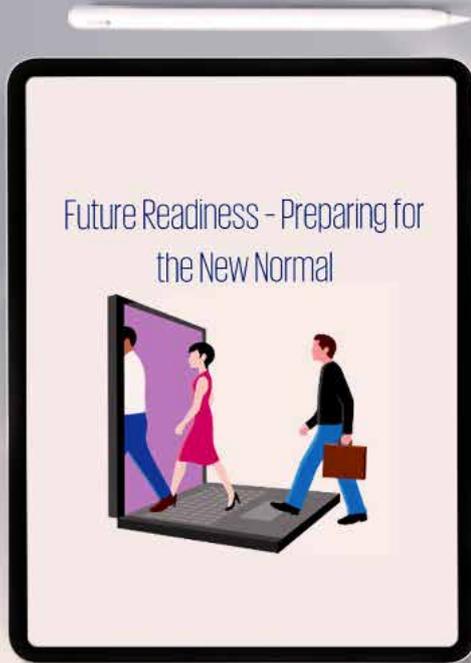
We can use the technique of relaxation to face any challenge in life most effectively. Everything in the nature happens easily and gently. Flowers bloom gently, seasons change slowly, and a child grows in no hurry. ‘To be at ease’ is our original nature. When we deviate from

this **‘ease’**, we become **‘diseased’**. We are at our best when we are at ease. When the mind is at ease and the body is relaxed, we can see many more options to deal with the challenge at hand. We develop clarity to choose the best response required in that situation. Indeed, only the best response spontaneously comes out of this **state of being**.

Any stress is first registered in the **mind**. If it is allowed to stay even for a short while, it will start impacting the body making it weaker. We can use the first sign of any mental stress or anxiety or even a slight irritation as the **leading indicator** of oncoming challenge. We need to be alert at all times to notice this. This alertness will also help in reminding us to immediately **accept** what has appeared before us without unnecessary questioning.

As soon as we notice any irritation, we need to stop doing whatever we are doing at that moment, including any form of thinking. This **pause** will keep us in the present moment and stop from reacting impulsively. This pause will also open door for seeing available options for proper response. During this pause, we should switch to **deep breathing** with full attention on the breath. This will further calm the mind and provide **clarity** to select the best option for responding to the challenge at hand.

Many minor issues would simply drop in such a state of **alert relaxation**, while proper response would effortlessly emerge for the other major issues. So many things that regularly cause frequent irritations to us would start disappearing from our life. With constant practice over time, we will start enjoying every challenge coming our way, just as a sportsman enjoys every move made by his opponent. Life will become a game where every challenge provides opportunity to **grow and enjoy**.



FREE FOR ALL GDA MEMBERS

Future Readiness Assessment Tool

You can access this tool by visiting:

www.gda.org.bh/Members/FutureReadinessAssessmentTool/



UNLEASHING THE POWER OF COLLABORATION

NUGGETS OF WISDOM

"This is a story about four people named **Everybody**, **Somebody**, **Anybody** and **Nobody**. There was an important job to do and **Everybody** was asked to do it. **Everybody** was sure **Somebody** would do it. **Anybody** could have done it, but **Nobody** did it. **Somebody** got angry because it was **Everybody's** job. **Everybody** thought **Anybody** would do it, but **Nobody** realized that **Everybody** wouldn't do it. It ended up that **Everybody** blamed **Somebody** when **Nobody** did what **Anybody** could have done."

- C Swindoll

GDA TEAM WEBINARS

Introduction to Downstream Industry

GDA Technical Manager Raj Jhajharia conducted an in-house webinar on "Introduction to Downstream Industry" for the GDA Team on 24th Sep 2020. This webinar provided a high-level familiarization with the Oil & Gas Downstream Industry.

Recording of this and other Team Webinars can be viewed using the below link:

<https://www.gda.org.bh/Media/Webinars/TeamSessions/>



بقلوب راضية بقضاء الله وقدره
يتقدم رئيس وأعضاء مجلس الإدارة
والإدارة التنفيذية وجميع موظفي

الإتحاد الخليجي للتكرير



ياحرم التعازي القلبية والمواساة إلى

أسرة آل الصباح الكرام
وإلى الشعب الكويتي الكريم

في وفاة المغمور له بإذن الله تعالى

صاحب السمو الشيخ صباح الأحمد الجابر الصباح

أمير دولة الكويت
سائلين الله العلي القدير أن يتغمد الفقيد بواسع رحمته
ويسكنه فسيح جناته ويلهم ذويه الصبر والسلوان

UNLEASHING THE POWER OF COLLABORATION



HEAR FROM INDUSTRY LEADERS AND EXPERTS ON

GDA CONVERSATIONS

FOLLOW US ON OUR SOCIAL MEDIA CHANNELS TO GET UPDATES



wa.me/97317116000



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